

**From:** [Redacted] <[Redacted]@nrscotland.gov.uk>  
**Sent:** 11 November 2021 16:58  
**To:** [Redacted] <[Redacted]@equalityhumanrights.com>  
**Subject:** RE: Correspondence to Fair Play for Women

Hi [Redacted],

Tuesday at 9.30 works for me. I'll send a Teams link – I'm doubtful our SG laptops could cope with anything else ☺

Thanks,  
[Redacted]

**From:** [Redacted] <[\[Redacted\]@equalityhumanrights.com](mailto:[Redacted]@equalityhumanrights.com)>  
**Sent:** 11 November 2021 16:52  
**To:** [Redacted] <[\[Redacted\]@nrscotland.gov.uk](mailto:[Redacted]@nrscotland.gov.uk)>  
**Subject:** RE: Correspondence to Fair Play for Women

Thanks [Redacted]

I have a few slots - assuming this will be a video/phone call;  
Monday 15 Nov - 11am-1pm and 2pm  
Tuesday 16 Nov - 9.30am-11.30am

If these aren't suitable I can find a couple more. We use Webex video platform but can do Teams or Zoom if you prefer those.

Regards

**[Redacted]**  
[Redacted]  
Equality and Human Rights Commission Scotland

T: [Redacted]



**From:** [\[Redacted\]@nrscotland.gov.uk](mailto:[Redacted]@nrscotland.gov.uk) <[\[Redacted\]@nrscotland.gov.uk](mailto:[Redacted]@nrscotland.gov.uk)>  
**Sent:** 11 November 2021 16:06  
**To:** [Redacted] <[\[Redacted\]@equalityhumanrights.com](mailto:[Redacted]@equalityhumanrights.com)>  
**Cc:** Chair and CEO <[ChairandCEO@equalityhumanrights.com](mailto:ChairandCEO@equalityhumanrights.com)>; [\[Redacted\]@gov.scot](mailto:[Redacted]@gov.scot)  
**Subject:** RE: Correspondence to Fair Play for Women

Hi [Redacted],

Thanks for getting in touch and sharing the correspondence. A chat would be useful – do you have some time next week?

Thanks,  
[Redacted]

[Redacted] | [Redacted]  
Scotland's Census 2022  
National Records of Scotland  
[scotlandscensus.gov.uk](http://scotlandscensus.gov.uk) |   @Scotcensus2022



**From:** [Redacted] <[\[redacted\]@equalityhumanrights.com](mailto:[redacted]@equalityhumanrights.com)>  
**Sent:** 10 November 2021 17:03  
**To:** [Redacted] <[\[redacted\]@nrscotland.gov.uk](mailto:[redacted]@nrscotland.gov.uk)>  
**Cc:** Chair and CEO <[ChairandCEO@equalityhumanrights.com](mailto:ChairandCEO@equalityhumanrights.com)>  
**Subject:** Correspondence to Fair Play for Women

Dear [Redacted]

I understand from my colleague [Redacted] that you have taken over from [Redacted] with the work around the Sex and Gender Working Group.

The Commission chief executive, Marcial Boo, has recently responded to some correspondence from an organisation, Fair Play for Women, who have asked us a number of questions relating to our engagement and input on matters to do with sex, gender identity and trans status in relation to data collection.

One of the pieces of correspondence is a response to a query on our specific engagement with the National Records of Scotland on the issue concerning your guidance on the census sex question. We noted in our letter to them that we would send a copy of our reply to NRS which is attached for your information.

I would be grateful if you could circulate this email to any NRS colleagues that might also find this information useful.

If you would find further background helpful I would be very happy to arrange a call.

Kind regards

[Redacted]  
[Redacted]

Equality and Human Rights Commission Scotland

T: [Redacted]

151 West George Street,  
Glasgow G2 2JJ

[equalityhumanrights.com](http://equalityhumanrights.com)

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