

Dr Nicola Williams  
Director,  
Fair Play For Women  
**By email only**

**From:** Marcial Boo, Chief Executive

Our ref:790Williams

05 November 2021

Dear Dr Williams,

**Subject: EHRC advice to National Records of Scotland**

Thank you for your further email of 4 November asking for information about our engagement with the National Records of Scotland (NRS) and the 2022 Scottish Census.

We have reviewed our records and I can confirm that we provided no advice or information to the NRS in relation to their guidance published in August 2021 on the census sex question.

The NRS produced a Sex Question Recommendation Report in December 2019. We were not involved in informing that report. When the NRS were in the process of finalising their report, they wanted to quote from our note to the Scottish Government's Chief Statistician. As this note had already been published, we agreed.

As I mentioned in my letter to you of 3 November, we recognise that our advice could have been clearer and we are in the process of revising our guidance.

We will copy this letter, as well as my earlier letter to you, to the NRS for their information.

Yours sincerely,



Marcial Boo

**Chief Executive**

**Equality and Human Rights Commission**