

From: [Redacted] <[\[Redacted\]@equalityhumanrights.com](mailto:[Redacted]@equalityhumanrights.com)> **On Behalf Of** Marcial Boo

Sent: 24 November 2021 16:42

To: Lowe P (Paul) <Paul.Lowe@nrscotland.gov.uk>

Cc: Marcial Boo <Marcial.Boo@equalityhumanrights.com>; Correspondence Team <Correspondence@equalityhumanrights.com>; Chair and CEO <ChairandCEO@equalityhumanrights.com>

Subject: Letter from EHRC CEO: Collecting data on sex and gender

Dear Mr Lowe,

Please see the attached letter, sent on behalf of Marcial Boo, Chief Executive.

Best wishes,

[Redacted]

[Redacted]

Equality and Human Rights Commission

Third Floor, Windsor House,
42-50 Victoria Street,
London, SW1H 0TL



Our vision and purpose

We're here to stand up for freedom, compassion and justice in our changing times. We do it by promoting and upholding equality and human rights ideals and laws across England, Scotland and Wales. Our work is driven by a simple belief; if everyone gets a fair chance in life, we all thrive.

Legal disclaimer

This email has been originated in the Equality and Human Rights Commission, which is an information and guidance service and not a legal advice service. If you require legal advice, please contact a solicitor. This paragraph does not apply to an individual who is assisted under section 28 Equality Act 2006. This email message, including any attachments, is from the Equality and Human Rights Commission and is intended for the addressee only. It may contain information that is privileged and confidential. If you are not the intended recipient, you must not copy, distribute or take any action in reliance of it.

Security warning: Please note that this email has been created in the knowledge that Internet email is not a 100% secure communications medium. We advise that you understand and accept this lack of security when emailing us.

If this email message has been sent to you in error, please notify us immediately by replying to this email. The Equality and Human Rights Commission accepts no responsibility for any changes made to this message after it has been sent by the original author. This email or any of its attachments may contain data that falls within the scope of the Data Protection Acts. You must ensure that any handling or processing of such data by you is fully compliant with the requirements of the relevant Data Protection Law.

The Equality and Human Rights Commission was established by the Equality Act 2006 as the Commission for Equality and Human Rights.