

Subject: Paternity leave offered to National Records of Scotland employees

FOI reference: FOI/18/00451

Date received: 08 February 2018

Date responded: 22 February 2018

Information requested:

“Under the Freedom of Information Act, what paternity leave is offered to your employees?”

NRS Response:

Staff in National Records of Scotland have Scottish Government terms and conditions of employment.

Paternity leave is available for up to four weeks, subject to multiple weeks being taken consecutively. Staff must have been employed for at least 26 weeks by the end of the 15th week before the expected week of childbirth or by the end of the week in which an adopter is notified of a match as paternity leave is also available when adopting a child.