

**Subject:** Request for information on NRS spend on temporary agency staff over past 12 months.

**FOI reference:** 202000017776

**Date received:** 24 February 2020

**Date responded:** 16 March 2020

**Information requested:**

- “1. Your spend on temporary agency staff in the past 12 months for anything other than social care.  
2. The agencies that you used within this timeframe.  
3. If you recruit via a PSL, Master Vendor or Vendor Neutral Managed Solution.”

**NRS Response:**

1. NRS procures temporary staff and interim specialists through Scottish Government interim managers and temporary staff frameworks. Where an interim specialist cannot be procured through an SG framework we then explore the available Crown Commercial Services collaborative frameworks.

During the last 12 months NRS spend on temporary agency staff and interim specialists via the collaborative frameworks has been £3,447,600.59 (Ex. VAT).

2. Following the buyers guidance for purchasing temporary and interim staff through a recruitment agency via these frameworks, which states procurement is either through the ranked or further/mini competition options, the collaborative frameworks we have used are:

Scottish Government:

- SP-18-013 Temporary Administrative, Catering & Manual Staff Services (South);
- SP-18-014 Interim Professional Staff Services (National);
- SP-18-015 Interim IT Staff Services (National);

Crown Commercial Services:

- RM971 Non Medical Non Clinical framework which has now expired; and
- G-Cloud 10 which has now expired.

The agencies we have placed contracts with through these collaborative frameworks are:

- Pertemps
- ASA Recruitment
- Harvey Nask
- Parity
- Venesky Brown
- Spring

- Lorien
- Satigo
- Hays
- People Source

3. NRS does not recruit temporary staff and interim specialist staff via a PSL, Master Vendor or Vendor Neutral Managed Solution. NRS procures temporary staff and interim specialist staff through Scottish Government interim specialist staff and temporary staff frameworks. Where an interim specialist cannot be procured through an SG framework we then explore the available Crown Commercial Services collaborative frameworks for these types of contracts.

In response to all of the questions some of this information is already available on the NRS and Public Contracts Scotland websites. In line with the obligations under the Procurement Reform (Scotland) Act 2014 Section 18(2) NRS publishes a Register of Regulated Contracts (those tendered with a value of £50k and over) and an Annual Procurement Report of our procurement activities on regulated procurements. Information on individual regulated procurements completed (including procurements through collaborative framework contracts) are detailed in the Annual Procurement Report. A copy of the reports for the previous two financial years and the Register of Regulated Contracts can be found on the documents section of NRS buyers page on Public Contracts Scotland at:

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00474](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00474) or on the Procurement page on the NRS website:  
<https://www.nrscotland.gov.uk/about-us/procurement>