

Subject Request for information regarding the members on the NRS Strategic Board.

FOI reference: 202100182096

Date received: 1 April 2021

Date responded: 30 April 2021

Information requested:

1. How many women are now on the board of your organisation and how many people of other genders are there?
2. Is the current Chairperson (or person with an equivalent role) a woman or someone of another gender?
3. What is the current median FTE pay for men and women in the organisation?

In addition, I would be grateful if you could provide me with the following information about board members.

4. Please supply the names of everyone currently on the board along with their registers of interest and the date that their register was last updated.
5. Please supply details of any payments made to any of the board members in the last 12 months, and a summary of the purpose of each payment.

NRS Response:

I enclose a copy of all of the information you requested in the format you asked for. You had clarified in your email of 1 April 2021 that the information request related to the NRS Strategic Board. You requested information by email in a machine readable format such as MS Excel and this is attached.

1. How many women are now on the board of your organisation and how many people of other genders are there?

Our Strategic Board currently has 12 members. The Board consists of 5 men and 7 women. The current list of members can be found on our website at:

<https://www.nrscotland.gov.uk/about-us/corporate-governance>

2. Is the current Chairperson (or person with an equivalent role) a woman or someone of another gender?

We can confirm that the Chairperson is not a woman and the Chief Executive acts as Chair of the NRS Strategic Board. Our membership is published on our website at:

<https://www.nrscotland.gov.uk/about-us/corporate-governance>

3. What is the current median FTE pay for men and women in the organisation?

Men - £30-35K

Women - £30-35K

4. Please supply the names of everyone currently on the board along with their registers of interest and the date that their register was last updated.

Information in relation to NRS Strategic Board, including a register of interests for Non-Executive Directors and date last updated, is published on the NRS website: <https://www.nrscotland.gov.uk/about-us/corporate-governance>. NRS Director members are employees of the Scottish Government and are required to record any interests on the Scottish Government electronic Human Resource system called e-HR. Additionally, all members of the NRS Strategic Board are required to declare any interests at each meeting and these are recorded in the minutes of the meeting which are published on our website at: <https://www.nrscotland.gov.uk/about-us/corporate-governance>.

5. Please supply details of any payments made to any of the board members in the last 12 months, and a summary of the purpose of each payment.

NRS Strategic Board members are either salaried NRS staff or Non-executive Directors (NXD). NXD board members are paid a fee for each meeting they attend. During 2020-2021 financial year Non-executive Directors earned £225 per Strategic Board meeting attended which was increased to £242 in November 2021. The Strategic Board is planned to meet 4 times per year.

An exemption under section 25(1) of FOISA (Information otherwise accessible) applies to answers 1, 2 and 4 and we do not have to provide you with information if it is already reasonably accessible to you.