

Subject: Information on all contracts awarded under the Scottish Government Provision of Temporary and Interim Staff Services - Interim IT - National [Ref: SP-13-023] 28 April 2015.

FOI reference: FOI/19/00982

Date received: 04 April 2019

Date responded: 29 April 2019

Information requested:

You asked us for “the information listed at [a] to [e] for staff provided under the expired Framework Agreement named at [f]

[a] Framework Public Bodies Contracts Manager’s or Hiring Manager’s name;

[b] Job Role;

[c] Start Date;

[d] End Date;

[e] Pay Rate.

[f] Provision of Temporary and Interim Staff Services - Interim IT - National [Ref: SP-13-023] awarded 28 April 2015.”

NRS Response:

While our aim is to provide information whenever possible, in this instance we are unable to provide some of the information requested because exemptions under section 38(1)(b), personal information and section 33(1)(b) commercial interests of FOISA apply to some of the information requested. The reason why these exemptions apply are explained below. Please find a list of all of the other information requested in Annex 1 of this letter.

Reasons For Not Providing Information

Section 38(1)(b) - personal information

An exemption under section 38(1)(b) of FOISA (personal information) applies to some of the information requested because it is personal data of third parties and disclosing it would contravene the data protection principles in Article 5(1) of the General Data Protection Regulation and in section 34(1) of the Data Protection Act 2018. This exemption is not subject to the ‘public interest test’, so we are not required to consider if the public interest in disclosing the information outweighs the public interest in applying the exemption.

Section 33(1)(b) - commercial interests

An exemption under section 33(1)(b) of FOISA (commercial interests) applies to some of the information requested. This exemption applies because disclosure of this particular information would, or would be likely to, prejudice substantially the commercial interests of individuals/ company(ies) providing services. Some contracts are still current and commercially confidential. Disclosing this information would be likely to significantly harm their commercial business and could cause reputational

damage.

This exemption is subject to the 'public interest test'. Therefore, taking account of all the circumstances of this case, we have considered if the public interest in disclosing the information outweighs the public interest in applying the exemption. Although there is a public interest in being transparent with the public purse there is a stronger interest in the ability to procure and ensure that the Scottish Government can gain best value collaborative framework contracts consistently for themselves and the many other contracting authorities (including National Records of Scotland) calling off contracts from those framework contracts. We have found that, on balance, the public interest lies in favour of upholding the exemption.

At Annex 1 you will find some of the information requested which we are able to disclose as it is not subject to an exemption.

Annex 1 – Information requested which is not subject to exemptions under section 38(1)(b) (personal information) and section 33(1)(b) (commercial interests) of FOISA

This is the list of all contracts awarded under the Scottish Government Provision of Temporary and Interim Staff Services - Interim IT - National [Ref: SP-13-023] awarded 28 April 2015 and the anticipated contract values of those contracts. Please note these are the anticipated contract values and not the actual spend. Not all of these contracts will have completed their expected contract duration/volumes due to the nature of this framework contract (i.e. Interim professionals finding other roles and terminating their contracts early by providing and working the minimum notice period).

The Interim Professional roles purchased through this framework were predominantly ICT and related roles which include (listed alphabetically):

Contract Managers
Data Base Administrators
ICT Security / Risk Advisors
ICT Security Managers
Java Developers
Operations / Project / Programme Managers
Quality and Assurance Managers
Technical / Solutions Architects
Technical / Business Analysts
Test / Service Analysts

Contract Title	Start Date	End Date	Contract Value
Interim Professional	14 April 2015	31 August 2015	£ 42,680.00
Interim Professional	24 March 2015	23 February 2016	£ 90,928.25
Interim Professional	05 May 2015	04 March 2016	£ 107,580.00
Interim Professional	29 June 2015	30 September 2015	£ 22,780.00
Interim Professional	29 June 2015	30 September 2015	£ 22,780.00
Interim Professional	01 July 2015	30 November 2016	£ 102,765.00
Interim Professional	29 July 2015	29 January 2016	£ 73,332.00
Interim Professional	29 July 2015	30 September 2016	£ 113,100.00
Interim Professional	13 July 2015	30 September 2016	£ 105,924.00
Interim Professional	03 August 2015	28 February 2017	£ 134,463.00
Interim Professional	14 September 2015	09 September 2016	£ 129,276.00
Interim Professional	14 September 2015	11 March 2016	£ 53,375.00
Interim Professional	02 September 2015	10 March 2017	£ 167,910.00
Interim Professional	01 October 2015	17 March 2017	£ 150,937.50
Interim Professional	06 October 2015	31 March 2017	£ 158,556.00
Interim Professional	29 June 2015	31 December 2015	£ 51,084.00
Interim Professional	01 October 2015	27 January 2017	£ 155,694.00
Interim Professional	01 July 2015	07 October 2016	£ 155,196.00
Interim Professional	17 August 2015	08 January 2016	£ 43,800.00
Interim Professional	07 January 2016	01 July 2016	£ 44,505.00
Interim Professional	11 January 2016	31 March 2016	£ 31,635.00
Interim Professional	29 February 2016	27 May 2016	£ 24,986.00
Interim Professional	14 March 2016	31 January 2017	£ 162,235.00
Interim Professional	11 April 2016	29 July 2016	£ 34,523.00
Interim Professional	07 April 2016	27 January 2017	£ 79,104.00
Interim Professional	20 April 2016	20 June 2016	£ 18,791.00
Interim Professional	13 April 2016	09 September 2016	£ 22,470.00
Interim Professional	23 May 2016	19 August 2016	£ 28,470.00
Interim Professional	27 May 2016	25 August 2016	£ 34,075.00
Interim Professional	23 May 2016	14 October 2016	£ 40,560.00
Interim Professional	21 June 2016	30 September 2016	£ 31,901.00
Interim Professional	15 June 2016	14 June 2017	£ 122,705.00
Interim Professional	23 June 2016	23 June 2017	£ 127,000.00
Interim Professional	26 July 2016	03 February 2017	£ 35,360.00
Interim Professional	03 November 2015	30 September 2016	£ 114,885.00
Interim Professional	13 July 2016	25 November 2016	£ 23,862.00
Interim Professional	29 July 2016	25 November 2016	£ 17,085.00
Interim Professional	01 August 2016	31 March 2017	£ 74,460.00
Interim Professional	08 September 2016	07 March 2017	£ 60,388.00
Interim Professional	20 September 2016	17 March 2017	£ 30,125.00
Interim Professional	17 October 2016	30 December 2016	£ 19,186.00
Interim Professional	31 October 2016	31 March 2017	£ 43,460.00
Interim Professional	21 November 2016	19 May 2017	£ 53,751.00
Interim Professional	08 December 2016	31 March 2017	£ 34,086.00
Interim Professional	04 January 2017	04 April 2017	£ 32,500.00
Interim Professional	04 January 2017	31 March 2017	£ 39,690.00

Interim Professional	09 January 2017	07 April 2017	£	40,950.00
Interim Professional	19 December 2016	17 March 2017	£	41,480.00
Interim Professional	30 January 2017	08 December 2017	£	151,385.00
Interim Professional	19 December 2016	27 October 2017	£	87,000.00
Interim Professional	06 March 2017	05 December 2017	£	65,620.00
Interim Professional	06 March 2017	06 September 2017	£	50,310.00
Interim Professional	01 March 2017	306/2017	£	33,745.00
Interim Professional	04 April 2017	10 October 2017	£	43,290.00
Interim Professional	24 April 2017	11 August 2017	£	16,560.00
Interim Professional	19 June 2017	22 December 2017	£	66,150.00
Interim Professional	05 June 2017	01 December 2017	£	27,498.94
Interim Professional	06 March 2017	29 September 2017	£	147,870.00
Interim Professional	06 March 2017	29 September 2017	£	144,750.00
Interim Professional	12 July 2017	12 September 2017	£	19,800.00
Interim Professional	13 September 2017	10 April 2018	£	81,510.00
Interim Professional	27 July 2017	15 November 2017	£	42,575.00
Interim Professional	21 August 2017	23 February 2018	£	66,560.00
Interim Professional	14 August 2017	16 February 2018	£	63,700.00
Interim Professional	31 July 2017	26 January 2018	£	42,500.00
Interim Professional	10 July 2017	05 January 2018	£	41,875.00
Interim Professional	11 October 2017	10 April 2018	£	50,700.00
Interim Professional	30 January 2017	08 December 2017	£	151,385.00
Interim Professional	14 March 2016	29 December 2017	£	268,259.00
Interim Professional	19 December 2016	27 October 2017	£	87,000.00
Interim Professional	06 March 2017	05 December 2017	£	65,620.00
Interim Professional	04 April 2017	10 October 2017	£	43,290.00
Interim Professional	24 April 2017	20 August 2018	£	85,869.00
Interim Professional	19 June 2017	27 September 2019	£	283,710.00
Interim Professional	05 June 2017	03 May 2019	£	129,828.62
Interim Professional	06 March 2017	28 September 2018	£	338,670.00
Interim Professional	06 March 2017	04 June 2019	£	471,750.00
Interim Professional	12 July 2017	12 September 2017	£	19,800.00
Interim Professional	13 September 2017	28 September 2018	£	155,320.00
Interim Professional	27 July 2017	20 December 2017	£	52,400.00
Interim Professional	21 August 2017	24 August 2018	£	131,584.00
Interim Professional	14 August 2017	16 February 2018	£	63,700.00
Interim Professional	31 July 2017	30 July 2018	£	86,020.00
Interim Professional	10 July 2017	07 June 2019	£	161,805.00
Interim Professional	11 October 2017	09 October 2018	£	98,280.00
Interim Professional	13 November 2017	11 May 2018	£	72,570.00
Interim Professional	13 November 2017	08 February 2019	£	197,190.00
Interim Professional	16 April 2018	28 September 2018	£	70,210.00
Interim Professional	24 October 2017	24 April 2018	£	59,875.00
Interim Professional	30 October 2017	30 October 2018	£	121,187.00
Interim Professional	14 May 2018	28 May 2019	£	121,187.00
Interim Professional	24 October 2017	26 October 2018	£	53,625.00
Interim Professional	25 April 2018	26 October 2018	£	61,312.00

Interim Professional	03 January 2018	29 June 2018	£	60,875.00
Interim Professional	15 January 2018	13 April 2018	£	41,265.00
Interim Professional	18 January 2018	29 March 2019	£	132,240.00
Interim Professional	01 April 2019	13 December 2019	£	87,785.00
Interim Professional	15 January 2018	29 March 2019	£	149,202.00
Interim Professional	22 January 2018	27 July 2018	£	58,080.00
Interim Professional	29 January 2018	30 April 2018	£	28,810.00
Interim Professional	05 February 2018	27 July 2018	£	53,680.00
Interim Professional	30 July 2018	04 January 2019	£	62,700.00
Interim Professional	07 January 2019	29 March 2019	£	37,200.00
Interim Professional	05 February 2018	30 April 2018	£	38,640.00
Interim Professional	11 December 2017	12 July 2018	£	68,355.00
Interim Professional	08 January 2018	29 March 2019	£	90,168.00
Interim Professional	15 January 2018	31 March 2018	£	41,265.00
Interim Professional	01 March 2018	01 March 2019	£	165,100.00
Interim Professional	19 March 2018	13 September 2019	£	233,085.00
Interim Professional	26 February 2018	01 March 2019	£	155,485.00
Interim Professional	14 February 2018	28 September 2018	£	82,271.00
Interim Professional	26 February 2018	02 September 2019	£	331,100.00
Interim Professional	16 April 2018	28 September 2019	£	320,160.00
Interim Professional	23 April 2018	28 June 2019	£	121,451.76
Interim Professional	30 April 2018	27 July 2018	£	39,040.00
Interim Professional	23 April 2018	28 September 2018		£33,534.00
Interim Professional	08 May 2018	29 March 2019		£96,570.00
Interim Professional	14 May 2018	27 September 2019		£162,162.00
Interim Professional	29 May 2018	31 March 2019	£	104,860.00
Interim Professional	4 June 2018	30 November 2018	£	62,270.00
Interim Professional	02 June 2018	01 February 2019	£	71,850.00
Interim Professional	23 July 2018	28 June 2019	£	122,529.00
Interim Professional	06 August 2018	09 August 2019	£	75,000.00
Interim Professional	23 July 2018	23 January 2019	£	79,375.00
Interim Professional	27 August 2018	23 May 2019	£	145,960.00
Interim Professional	06 August 2018	01 February 2019	£	99,062.50
Interim Professional	27 August 2018	23 August 2019	£	129,024.00
Interim Professional	10 September 2018	06 September 2019	£	206,640.00
Interim Professional	27 August 2018	23 August 2019	£	146,412.00
Interim Professional	05 September 2018	05 March 2019	£	30,750.00
Interim Professional	15 October 2018	30 August 2019	£	171,710.00
Interim Professional	05 September 2018	06 September 2019	£	93,840.00
Interim Professional	05 September 2018	06 September 2019	£	124,185.00
Interim Professional	01 October 2018	27 September 2019	£	106,344.00
Interim Professional	19 September 2018	18 December 2018	£	18,236.40
Interim Professional	08 October 2018	04 October 2019	£	128,520.00
Interim Professional	08 October 2018	05 April 2019	£	61,740.00
Interim Professional	01 October 2018	28 June 2019	£	125,960.00
Interim Professional	15 October 2018	15 July 2019	£	173,880.00
Interim Professional	05 November 2018	10 May 2019	£	72,960.00

Interim Professional	12 November 2018	08 February 2019	£	36,295.00
Interim Professional	07 January 2019	05 July 2018	£	95,885.00
Interim Professional	19 November 2018	05 November 2020	£	209,035.00
Interim Professional	05 December 2018	04 June 2019	£	70,785.00
Interim Professional	17 December 2018	27 September 2019	£	79,162.81
Interim Professional	07 January 2019	31 May 2019	£	47,124.00
Interim Professional	21 January 2019	21 June 2019	£	49,434.00
Interim Professional	21 January 2019	21 June 2019	£	47,080.00
Interim Professional	21 January 2019	21 June 2019	£	40,446.00
Interim Professional	14 January 2019	12 July 2019	£	94,615.00
Interim Professional	07 January 2019	05 April 2019	£	35,876.75
Interim Professional	01 April 2019	30 September 2019	£	71,367.65
Interim Professional	18 February 2019	17th May 2019	£	42,668.01
Interim Professional	24 April 2019	22 October 2019	£	117,760.00
Interim Professional	04 February 2019	05 July 2019	£	46,759.00
Interim Professional	01 April 2019	27 September 2019	£	37,986.00
Interim Professional	04 March 2019	30 August 2019	£	57,912.00
Interim Professional	18 February 2019	03 July 2019	£	22,277.50
Interim Professional	01 April 2019	27 September 2019	£	61,722.00
Interim Professional	01 April 2019	27 September 2019	£	61,439.23
Interim Professional	08 April 2019	05 July 2019	£	15,500.00
Interim Professional	23 April 2019	19 July 2019	£	30,618.00
Interim Professional	01 May 2019	01 October 2019	£	104,064.00