

The Public Records (Scotland) Act 2011

NHS Ayrshire and Arran

Progress Update Review (PUR) Report by the PRSA Assessment Team

11th August 2022

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1. Public Records (Scotland) Act 2011

The Public Records (Scotland) Act 2011 (the Act) received Royal Assent on 20 April 2011. It is the first new public records legislation in Scotland since 1937 and came into force on 1 January 2013. Its primary aim is to promote efficient and accountable record keeping by named Scottish public authorities.

The Act has its origins in *The Historical Abuse Systemic Review: Residential Schools and Children's Homes in Scotland 1950-1995* (The Shaw Report) published in 2007. The Shaw Report recorded how its investigations were hampered by poor recordkeeping and found that thousands of records had been created, but were then lost due to an inadequate legislative framework and poor records management. Crucially, it demonstrated how former residents of children's homes were denied access to information about their formative years. The Shaw Report demonstrated that management of records in all formats (paper and electronic) is not just a bureaucratic process, but central to good governance and should not be ignored. A follow-up review of public records legislation by the Keeper of the Records of Scotland (the Keeper) found further evidence of poor records management across the public sector. This resulted in the passage of the Act by the Scottish Parliament in March 2011.

The Act requires a named authority to prepare and implement a records management plan (RMP) which must set out proper arrangements for the management of its records. A plan must clearly describe the way the authority cares for the records that it creates, in any format, whilst carrying out its business activities. The RMP must be agreed with the Keeper and regularly reviewed.

2. Progress Update Review (PUR) Mechanism

Under section 5(1) & (2) of the Act the Keeper may only require a review of an authority's agreed RMP to be undertaken not earlier than five years after the date on which the authority's RMP was last agreed. Regardless of whether an authority has successfully achieved its goals identified in its RMP or continues to work towards them, the minimum period of five years before the Keeper can require a review of a RMP does not allow for continuous progress to be captured and recognised.

The success of the Act to date is attributable to a large degree to meaningful communication between the Keeper, the Assessment Team, and named public authorities. Consultation with Key Contacts has highlighted the desirability of a mechanism to facilitate regular, constructive dialogue between stakeholders and the Assessment Team. Many authorities have themselves recognised that such regular communication is necessary to keep their agreed plans up to date following inevitable organisational change. Following meetings between authorities and the Assessment Team, a reporting mechanism through which progress and local initiatives can be acknowledged and reviewed by the Assessment Team was proposed. Key Contacts have expressed the hope that through submission of regular updates, the momentum generated by the Act can continue to be sustained at all levels within authorities.

The PUR self-assessment review mechanism was developed in collaboration with stakeholders and was formally announced in the Keeper's Annual Report published on 12 August 2016. The completion of the PUR process enables authorities to be credited for the progress they are effecting and to receive constructive advice concerning on-going developments. Engaging with this mechanism will not only maintain the spirit of the Act by encouraging senior management to recognise the need for good records management practices, but will also help authorities comply with their statutory obligation under section 5(1)(a) of the Act to keep their RMP under review.

3. Executive Summary

This Report sets out the findings of the Public Records (Scotland) Act 2011 (the Act) Assessment Team's consideration of the Progress Update template submitted for NHS Ayrshire and Arran. The outcome of the assessment and relevant feedback can be found under sections 6 – 8.

4. Authority Background

NHS Ayrshire & Arran is one of fourteen regional health boards in NHS Scotland which is responsible for the protection and the improvement of the population's health and for the delivery of frontline healthcare services. It provides health care to almost 400,000 people across North, East and South Ayrshire (including the islands of Arran and Cumbrae). More than 10,000 staff work across 11 acute/community hospital sites, within community services and health and social care partnerships.

The organisation's objectives are, working together to:

- deliver transformational change in the provision of health and social care through dramatic improvement and use of innovative approaches;
- protect and improve the health and wellbeing of the population and reduce inequalities, including through advocacy, prevention and anticipatory care;
- create compassionate partnerships between patients, their families and those delivering health and care services which respect individual needs and values; and result in the people using our services having a positive experience of care to get the outcome they expect;
- attract, develop, support and retain skilled, committed, adaptable and healthy staff and ensure our workforce is affordable and sustainable; and deliver better value through efficient and effective use of all resources.

<http://www.nhsaa.net/>

5. Assessment Process

A PUR submission is evaluated by the Act's Assessment Team. The self-assessment process invites authorities to complete a template and send it to the Assessment Team one year after the date of agreement of its RMP and every year thereafter. The self-assessment template highlights where an authority's plan achieved agreement on an improvement basis and invites updates under those 'Amber' elements. However, it also provides an opportunity for authorities not simply to report on progress against improvements, but to comment on any new initiatives, highlight innovations, or record changes to existing arrangements under those elements that had attracted an initial 'Green' score in their original RMP submission.

The assessment report considers statements made by an authority under the elements of its agreed Plan that included improvement models. It reflects any changes and/or progress made towards achieving full compliance in those areas where agreement under improvement was made in the Keeper's Assessment Report of their RMP. The PUR assessment report also considers statements of further progress made in elements already compliant under the Act.

Engagement with the PUR mechanism for assessment cannot alter the Keeper's Assessment Report of an authority's agreed RMP or any RAG assessment within it. Instead the PUR Final Report records the Assessment Team's evaluation of the submission and its opinion on the progress being made by the authority since agreeing its RMP. The team's assessment provides an informal indication of what marking an authority could expect should it submit a revised RMP to the Keeper under the Act, although such assessment is made without prejudice to the Keeper's right to adopt a different marking at that stage.

Key:

G	The Assessment Team agrees this element of an authority's plan.	A	The Assessment Team agrees this element of an authority's progress update submission as an 'improvement model'. This means that they are convinced of the authority's commitment to closing a gap in provision. They will request that they are updated as work on this element progresses.	R	There is a serious gap in provision for this element with no clear explanation of how this will be addressed. The Assessment Team may choose to notify the Keeper on this basis.
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6. Progress Update Review (PUR) Template: NHS Ayrshire & Arran

Element	Status of elements under agreed Plan 03OCT16	Progress status 02AUG21	Progress status 11AUG22	Keeper's Report Comments on Authority's Plan 03OCT16	Self-assessment Update 30JUL21	Progress Review Comment 02AUG21	Self-assessment Update as submitted by the Authority since 02AUG21	Progress Review Comment 11AUG22
1. Senior Officer	G	G	G	Update required on any change.	The Senior Officer for NHS A&A changed on 1 st July 2021 and is now Hazel Borland, Interim Chief Executive	Thank you for updating us on the named senior officer which has been noted.	The Senior Officer for NHS A&A changed on 13 th January 2022 and is now Claire Burden, Chief Executive.	Thank you for updating the Assessment Team on the named senior officer; this has been noted.
2. Records Manager	G	G	G	Update required on any change.	No change. This remains Robert Bryden, Health of Health Records Services, and Natali Higgins, Information Governance Manager (Corporate Records).	No action required. Update required on any future change.	No change. This remains Robert Bryden, Health of Health Records Services, and Natali Higgins, Information Governance Manager (Corporate Records).	Thank you for confirming there have been no changes to this element.
3. Policy	G	G	G	Update required on any change.	<p>Health Records No change, the Personal Health Records Policy is due to be reviewed in November 2021.</p> <p>Corporate Records The Corporate Records Management Policy has recently been updated and was approved by the Information Governance Committee on the 9th June.</p>	Thank you for letting us know that the Corporate Records Management Policy has been reviewed, and that the Personal Health Records Policy will be reviewed within the next six months. The Assessment Team is keen to be updated on any significant changes in consecutive PURs.	<p>Health Records The Personal Health Records Policy was updated. Version 1.2 was made available from 1 June 2022 with a future review date of 1 June 2025. The Personal Health Records Management Strategy document has also been updated to version 2.0 and was made available from 1 June 2022 with a future review date of 1 June 2025.</p> <p>Corporate Records No change. The Corporate Records Management Policy v5.0 is in place with a future review date of 09/06/2023.</p>	Thank you for updating the Assessment Team on NHS A&A's Records Management Policy documents (Personal Health Records Policy and Corporate Records Management Policy) are regularly reviewed and being kept up to date.
4. Business Classification	A	A	A	<p>NHS Ayrshire and Arran are committed to developing and implementing a functional, three-tiered Business Classification Scheme to improve the systematic management of their records. Whilst this must remain a business decision for authorities, the use of a functional classification scheme is considered good practice. The Keeper is similarly pleased to see that local business units will be consulted in the planning of this document.</p> <p>The Action Plan has identified a target date of 3-5 years in which to complete the Scheme and then roll it out to</p>	<p>As noted in previous updates and discussions with the PRSA Team, NHS A&A altered the action plan to focus on the implementation of an information asset register prior to commencing the development of a business classification scheme.</p> <p>The information asset register was implemented during 2018-2019 and continues to be populated by staff. At present there are approx. 1000 assets registered.</p> <p>The Information Governance Team is at present undertaking a review of the current register with consideration being given to moving to a new system. The system has been rolled out across NHSS as a tool to host DPIAs however does have another module which can be used to host the</p>	<p>Thank you for letting the Assessment Team know that NHS A&A has prioritised an IAR over a Business Classification Scheme, the planned changes of platform, and that a national NHSS Business Classification Scheme will be adopted by the NHS A&A.</p> <p>The ongoing implementation of O365 is also noted with thanks. This will likely be</p>	<p>The information assets register remains in place. A small number of new assets were registered in 2021.</p> <p>Following a review of a national tool to host the IAR, further discussions have taken place locally and it was agreed to explore the potential for using the applications within M365 once fully rolled out within the organisation therefore no further progress has been made in this area.</p>	The Assessment Team is grateful on this update regarding Business Classification arrangements. As NHS A&A is considering using M365 functionality to host their Information Asset Register, and since M365 is still at implementation stage, this is likely to take some time before fully operational. It is great to hear that the NHSS BCS is also being consulted in

				<p>departments. The Keeper recognises that due to the size of this organisation progress will inevitably be made on an incremental basis. However he expects to see continual progress in the coming years and requests that he is kept informed as work continues in this area.</p> <p>This authority is also considering the use of an electronic document management system such as SharePoint. The Keeper asks that he is notified should any decision be taken.</p> <p>The Keeper agrees this element of NHS Ayrshire and Arran's records management plan under 'improvement model' terms. This means that the authority has identified a gap in provision (a full business classification scheme has not yet been rolled-out in the organisation) and have put measures in place to close that gap. The Keeper's agreement is conditional on him receiving updates as the BCS project progresses.</p>	<p>IAR. Discussions are taking place locally and nationally. Of note there is the technical ability to import the current IAR into the system which is being considered therefore there will be no requirement to recreate the information which has already been collected.</p> <p>The NHSS Records Management Forum has developed a national business classification scheme. The first version was published in February 2020 and since then members have been reviewing and updating the BCS where required. The national BCS will be adopted as NHS A&A's BCS.</p> <p>The implementation of Microsoft O365 is ongoing. Various discussions are taking place nationally with regards to the implementation of SharePoint which will form the organisation's EDRMS. NHS A&A await clarification from the national team on the RM functionality which will be available for use (based on the licence agreement) and the outcome of the SharePoint proof of concept pilots being undertaken. This will then allow the NHSS RM Forum to consider how the BCS could be built into the system.</p>	<p>a time-consuming exercise. It is positive to hear that the authority is assessing its capabilities for electronic records management purposes, and intends to follow a nationwide lead on this.</p> <p>This element will remain at Amber while the work is ongoing.</p>	<p>The NHSS Records Management Forum has further reviewed the NHS Scotland Business Classification Scheme and published version two. Discussions are ongoing with regards to how the BCS will be implemented within M365.</p>	<p>the discussions regarding future implementation.</p> <p>The PRSA Team has drafted guidance on the implementation of M365 and the requirements specific to public authorities in Scotland (Public Records (Scotland) Act 2011) that need to be properly considered. M365 Guidance (nrs.scot.nhs.uk)</p> <p>This Element will remain at Amber while the work continues.</p>
5. Retention Schedule	G	G	G	<p>Update required on any change.</p>	<p>Health Records Following the publication of the Scottish Government Records Management Health & Social Care Code of Practice (Scotland) 2020 on 1st June 2020 work has been undertaken to review the retention schedule for personal health records. An updated retention schedule was produced in August 2020 and work was undertaken to provide guidance to Health Records staff involved in the selection of records for destruction.</p> <p>Corporate Records Following the publication of the Scottish Government Records Management Health & Social Care Code of Practice (Scotland) 2020 on 1st June 2020, a significant piece of work has been undertaken within the organisation to review the new retention schedule for implementation. On initial review of the retention schedule by the Information Governance Manager (Corporate Records) it was felt that staff would benefit from three additional columns being added to the schedule to identify:</p> <ul style="list-style-type: none"> • what changes had been made from the 2012 version. Of note the schedule has changed significantly from the previous version. • which department would be the master copy holder (and therefore have to retain the document for the full retention period 	<p>The Assessment Team is grateful for this update on retention schedules review based on the Scottish Government Records Management Health & Social Care Code of Practice (Scotland) 2020. It is clear that, based on this update, the authority continues to recognise the importance of a uniform and robust records retention procedures. The Assessment Team is happy to keep this element at Green.</p>	<p>Health Records Version 5.2 - Operational procedure for the destruction of personal health records including the retention schedule was approved and published in February 2022. This document has a future review date of February 2024.</p> <p>Corporate Records The Corporate Records Retention & Disposal Policy v2.0 is in place with a future review date of 08/02/2023.</p>	<p>This update on retention schedules has been noted with thanks. It is positive that these are continuing to be kept under regular review.</p>

				<ul style="list-style-type: none"> what a recommended duplicate retention period would be. This was added to support the ethos of reducing unnecessary duplication across the organisation. <p>A short life working group was formed of members of the Corporate Records Management Group. The group were tasked with:</p> <ul style="list-style-type: none"> discussing and reviewing the new/updated retention periods within their respective departments, the IGM liaised directly with departments not represented. agreeing which departments were master copy holders for each record type agreeing a duplicate copy retention period <p>The output of the short life working group and an updated Corporate Records Retention & Disposal Policy was circulated to Corporate Records Management Champions during December for comment and approval. The final draft was approved by the Information Governance Committee on 8th February 2021.</p> <p>The policy has been uploaded to the staff intranet, was circulated by the Chief Executive and was highlighted within an all staff communication email.</p>				
6. Destruction Arrangements	A	G	G	<p>NHS Ayrshire and Arran recognise that procedures for the secure and irretrievable destruction of administrative records (predominantly held electronically) are not implemented throughout the organisation. The authority has acknowledged the need to develop a Corporate Records Destruction Procedure and roll this out to all functional areas. Moreover, arrangements for auditing compliance with these procedures will be put in place. The Keeper believes that NHS Ayrshire and Arran have identified a gap in provision and have committed to putting processes in place to close that gap. The Keeper requests that he is kept informed of progress under this element and that he is provided with a copy of the guidance procedures once approved.</p> <p>The Keeper is able to agree this element of NHS Ayrshire and Arran's records management plan under 'improvement model' terms. This means that he acknowledges the authority has identified a gap in provision (in this case, lack of staff guidance on the routine deletion of</p>	<p>Health Records The Operational Procedure for the Destruction of Personal Health Records has been updated to include information concerning the arrangements for destruction of personal health records via a third party provider. This has been published 21 April 2021.</p> <p>Corporate Records As per the above update, the updated Corporate Records Retention & Disposal Policy v02.0 has been published which explains to staff how long they should retain documents but also how to carry out the appraisal and disposal process.</p> <p>During 2020, the Information Governance Manager (Corporate Records) created training and guidance on data cleansing emails. This was rolled out across the organisation in order to support staff to prepare for the migration of their mailbox into the O365 platform. Although emails do not generally constitute a record it was recognised that the Information Governance Manager (Corporate Records) was best suited to provide the guidance and assurance to staff about what information could be easily deleted and how this could be done efficiently. The guidance was widely circulated and 35 sessions were held which were attended by approx 750 staff members, one to one support was also provided where required.</p>	<p>The Assessment Team thanks you for this update on record destruction arrangements. That particular attention has been paid to third-party provider-held personal health records is particularly positive.</p> <p>Thank you also for the update on newly-disseminated staff guidance regarding email retention and personal home drives, as well as the completed review of the Corporate Records Retention & Disposal Policy.</p> <p>NHS A&A is demonstrably recognising the importance of accountable and efficient destruction arrangements and is continuing to take steps in the right direction.</p>	<p>Health Records The Operational Procedure for the Destruction of Personal Health Records has been updated to include:</p> <ul style="list-style-type: none"> Alerts for Clinical Trials Updated flow chart relating to destruction of mental health records <p>This has been published in February 2022.</p> <p>Corporate Records No change. The following policy and guidelines remain in place across the organisation:</p> <ul style="list-style-type: none"> Corporate Records Retention & Disposal Policy v02.0 Email Management Guideline v1.0 H:\Drive Data Cleanse Guideline v1.0 <p>A series of data cleanse communications have been planned for 2022.</p>	<p>The Assessment Team is grateful for this update, which makes it clear that NHS A&A continues to work on its records destruction arrangements to improve existing practices, both in terms of health and corporate records. A suite of guidelines and staff communications to inform day-to-day practices will assist in the consistent implementation of existing policies.</p>

				records held electronically), but he agrees that they have put in place measures to close that gap. His agreement is conditional on his being updated as the project progresses.	Additionally an H:\Drive Data Cleanse Guideline was produced to inform staff what information it is appropriate to store in their H:\Drive (personal home drive) and what action should be taken with other information they are storing there. This document was approved by the Corporate Records Management Group and circulated via the Corporate Records Management Champions.	The Assessment is content to keep this element at Green.		
7. Archiving and Transfer	A	G	G	NHS Ayrshire and Arran have selected Ayrshire Archives as the repository for records selected for permanent preservation. An action under this element has been identified as the creation of a Memorandum of Understanding between the authority and Ayrshire Archives to formalise these transfer arrangements. The Keeper commends this initiative and asks that he is sent a copy of this MoU as soon as possible. The Keeper is able to agree element 7 on 'improvement model' terms while he awaits a signed MoU.	No change. Unfortunately due to the Covid-19 pandemic it has not been possible to arrange a meeting of NHS A&A and Ayrshire Archives. It is hope that this meeting will take place in the last quarter of 2021.	The Assessment Team acknowledges the impact that the COVID-19 pandemic has had on all business activities. The Team is particularly keen to hear of arrangements for the long-term preservation of digital records in consecutive PURs.	A meeting took place with Ayrshire Archives on 8 th August. Following a very positive discussion, a number of actions were identified and an short action plan will be put in place to address these.	Thank you for letting us know that NHS A&A has met with Ayrshire Archives. We look forward to hearing of the outcome of the action plan realisation in the next PUR.
8. Information Security	G	G	G	The authority has stated a future aim of bringing themselves into compliance with ISO-27001. The Keeper will be notified when the authority is confident of having attained this standard. The Keeper welcomes this approach and looks forward to hearing from the authority.	NHS A&A continue to work through the Information Security Policy Framework (ISPF) gap assessment to gather evidence and undertake the actions required. Due to the Covid-19 pandemic the audit against the NIS/ISPF requirements was in the form of a desktop audit. However the Scottish Government then undertook full audit in June and NHS A&A are awaiting the feedback and outcome report.	Thank you for this update. The Assessment Team acknowledges that regardless of the pandemic, NHS A&A have taken steps towards more robust information security arrangements through a desktop audit, and that a full audit has recently been undertaken. The Team look forward to hearing about the results of this audit, as well as the consequent actions taken, in the next PUR.	The Competent Authority carried out a review audit in June 2021 against the Cyber Resilience Framework. A number of recommendations were provided that require action from Digital Services and the wider organisation. The service leads responsible for these actions have been contacted to provide evidence ahead of the next audit which takes place in June 2022.	Thank you for sharing this update on the cyber resilience review audit and its results. This is a positive step towards embedding greater resilience. We look forward to hearing of the result of the consequent audit in the next PUR.
9. Data Protection	G	G	G	Update required on any change.	No change. The Information Governance Team continue to work through an information governance action plan. This is alongside business as usual tasks such as: <ul style="list-style-type: none"> • Data breach investigations • Data protection impact assessments • Information sharing assessments / agreements • Training, guidance and support for staff The organisation has privacy notices in place for both the public and members of staff.	Thank you for letting the Assessment Team know there have been no major changes to this element, and that plans and procedures are in place to address data protection considerations, including Subject Access Requests. It is positive to see that NHS A&A is consistently taking its data protection	No change. The Information Governance Team continue to work through an information governance action plan. This is alongside business as usual tasks such as: <ul style="list-style-type: none"> • Data breach investigations • Data protection impact assessments • Information sharing assessments / agreements 	Thank you for this update. The Assessment Team note that there have been no major changes to Element 9, and that an IG Acton Plan continues to be applied. The Team also thank NHS A&A for reaffirming that robust SAR procedures remain in place, and that

				There are robust mechanisms in place for responding to Subject Access Requests.	responsibilities seriously.	<ul style="list-style-type: none"> • Training, guidance and support for staff <p>The organisation has privacy notices in place for both the public and members of staff.</p> <p>There are robust mechanisms in place for responding to Subject Access Requests.</p>	privacy notices are in place.	
10. Business Continuity and Vital Records	G	G	G	Update required on any change.	No change. NHS A&A has organisational wide business continuity strategies, departmental business continuity plans and IT disaster recovery plans in place.	No immediate action required. Thank you for confirming that NHS A&A has appropriate plans and strategies in place to ensure business continuity and to safeguard vital records.	No change. NHS A&A has organisational wide business continuity strategies, departmental business continuity plans and IT disaster recovery plans in place.	Thank you for informing the Team that no major changes have taken place with regard to business continuity arrangements. Update required on any change.
11. Audit Trail	A	A	A	<p>NHS Ayrshire and Arran recognise the importance of having arrangements in place for the auditing and tracking of records. Not only will the development of the Business Classification Scheme greatly improve such arrangements but this programme of work will also be accompanied by the rolling-out of policies surrounding document control and naming conventions. A methodology to gauge compliance with these policies will also be introduced. The Keeper commends these endeavours and requests that he is updated as work in this area progresses.</p> <p>The Keeper agrees this element of NHS Ayrshire and Arran's records management plan under 'improvement model' terms. This means that he acknowledges that an authority has identified a gap in records management provision, in this case a lack of board-wide record tracking, but is convinced that the authority has committed to a process to close that gap. The Keeper's agreement is conditional on him receiving updates as the project progresses.</p>	<p>Health Records No change, update remains as per the update provided within the 2018 progress update review report which was as follows: <i>TrakCare Patient Management System is deployed throughout the board to record the physical movement of acute, mental health and maternity paper based personal health records. Accredited electronic systems are used to record clinical information, impose naming conventions/version control at time of record creation and during updating. SCI Store and Clinical Portal Systems use the NHS Scotland Clinical Document Indexing Standard thereby ensuring there is uniformity in storage and retrieval of clinical documents.</i></p> <p>Corporate Records Following requests from staff a Corporate Records File Plan Guideline was produced to inform staff of what they should consider when building a folder structure or undertaking a review of their current structure. This document was approved by the Corporate Records Management Group and circulated via the Corporate Records Management Champions.</p> <p>Other than the implementation of the above guidance there has been no change or further progress with this element as we await the full roll out of O365 with a particular view to meeting audit trail requirements for corporate records within the SharePoint application.</p> <p>The following documents continue to be implemented across the organisation:</p> <ul style="list-style-type: none"> • Corporate Records Naming Convention & Version Control Guideline 	<p>Thank you for letting us know there have been no major changes to Health Records audit trail arrangements.</p> <p>The Corporate Records File Plan Guideline also sounds like a very worthwhile endeavour, allowing for a more universal approach to file plan structures to be implemented.</p> <p>The implementation of O365 and a SharePoint application is also noted with thanks, as are the guidelines and policies directing staff in their day-to-day work.</p>	<p>Health Records No change, update remains as per the update provided within the 2018 progress update review report.</p> <p>Corporate Records No change. The organisation continues to await the implementation of M365 SharePoint which it is hoped will support audit trail requirements for corporate records currently stored within network drives.</p> <p>The following guidelines remain in place across the organisation:</p> <ul style="list-style-type: none"> • Corporate Records Naming Convention & Version Control Guideline • Controlled Document Policy • Corporate Records Electronic Storage Guideline • Corporate Records File Plan Guideline 	<p>The Assessment Team is grateful for this update. This Element will remain at Amber until a Board-wide record tracking provision is in place (in this case, a full M365 SharePoint implementation with robust audit trail functionality). It is positive to see that guidelines for naming, version control, controlled documents, storage and file plan remain in place.</p> <p>We look forward to hearing how the M365 SharePoint project progresses in subsequent PURs.</p>

					<ul style="list-style-type: none"> Controlled Document Policy Corporate Records Electronic Storage Guideline 			
12. Competency Framework	G	G	G	<p>The Plan states that staff will be trained in information governance principles, whilst existing e-learning modules will be revised. The Keeper commends these commitments and requests that he has sight of the updated training modules once available.</p>	<p>Head of Health Records Services The Board's Strategic Transformation Programme has been re-named 'Caring for Ayrshire'. A clinical portal programme board has been established with representation from across primary and secondary care services to agree and progress the strategy for electronic patient records within the Board. This group has wide representation including clinical, senior management, administrative, and digital services personnel.</p> <p>Information Governance Manager (Corporate Records) (IGM) During 2020 the IGM focussed their leaning around the governance and records management aspects of O365 by</p> <ul style="list-style-type: none"> attending 27 Productivity & Compliance Workshops hosted by Microsoft attending the training course: All You Need To Know: Office 365 Records Management with Leadership through Data taking part in meetings regarding O365 hosted by IRMS joining many webinar hosted by external companies reading blogs/articles <p>They also undertook and successfully completed their portfolio for the Practitioner Certificate in Scottish Public Sector Records Management.</p> <p>All staff in NHS A&A</p> <p>Health Records No change, update remains as per the update provided within the 2018 progress update review report which was as follows: <i>In addition to the MAST Safe Information Handling module, Health Records staff receive departmental based induction/ training covering operational procedures for management of personal health records.</i></p> <p>The content of the health records training programme is constantly refreshed so that it is kept in step with changes to clinical services processes and any statutory changes.</p> <p>Corporate Records Staff continue to complete the Corporate Records Management LearnPro module. It is intended to undertake a review of the module once O365 has been fully implemented.</p> <p>Due to the Covid-19 pandemic in 2020, many face to face training courses were cancelled. However</p>	<p>Thank you for updating the Assessment Team on staff training and support. There is ample evidence that both the Information Governance Manager and the wider staff are well supported in terms of records and information management training. It is also good to see that the implementation of O365 and the changes it brings about are properly considered when planning training provision.</p>	<p>Head of Health Records Services The Clinical Portal Programme Board continue to oversee arrangements for establishment of Electronic Patient Records in the Board.</p> <p>Information Governance Manager (Corporate Records) (IGM) During 2021 the IGM continued to focus their leaning around the implementation of M365.</p> <ul style="list-style-type: none"> attending approx. 30 Security & Compliance Workshops hosted by Microsoft taking part in meetings and webinar hosted by external companies eg NRS and IRMS. reading blogs/articles <p>They were elected as Chair of the NHS Scotland Records Management Forum in March 2021.</p> <p>They were also asked to undertake a needs analysis for corporate records management within another NHS Board, which involved the compiling of a report which they presented to the Deputy CEO and HR Director of the Board.</p> <p>All staff in NHS A&A</p> <p>Health Records No change, update remains as per the update provided within the 2018 progress update review report.</p> <p>Corporate Records Staff continue to complete the Corporate Records Management LearnPro module.</p> <p>Organisation wide classroom based or MS Teams based did not take place during 2021. This was primarily due to the lack of capacity</p>	<p>Thank you for this update. The training focussed around M365 sounds very reasonable, and will be beneficial in the long run. It also sounds like the Corporate Records IGM is taking an active role in the NHS RM community, which is to be commended.</p> <p>It is also reassuring to hear that while there was some disruption to training capacity at the height of the pandemic, regular staff training on records management matters now continues, whether in a classroom- or online-setting.</p>

				training was then provided face to face over video call using the Microsoft Teams application. A further four sessions were held during the last quarter of the year and over 240 staff have now attended these sessions. Further sessions have not yet been arranged for 2021 due to the potential changes that will occur with the implementation of O365.		for staff to undertake training whilst the organisation continued to respond to the Covid-19 pandemic. Some adhoc sessions were arranged with individual departments and a new data cleanse training course was trialled within two areas. It is planned to hold monthly training sessions in 2022 hosted via MS Teams.		
13. Assessment and Review	G	G	G	<p>NHS Ayrshire and Arran have committed to undertaking a review of their RMP in May 2017 and annually thereafter. There are also scheduled dates for the review of several specific policies such as the <i>Information Governance Framework</i> and for arrangements including the auditing of compliance with the procedures for recording the destruction of corporate records.</p> <p>Compliance with the Plan and these accompanying policies and provisions will be assessed by the Information Governance Manager and Records Management Group in collaboration with internal auditors and local service areas. The Keeper welcomes this approach and asks that he is informed of the findings of these self-assessments and audits, particularly if they result in changes to records management arrangements.</p> <p>As the <i>eHealth Disaster Recovery Plan</i> and accompanying procedures were due to be reviewed during the period of this assessment, the Keeper asks that he receives any new version of these documents as soon as possible.</p>	No change. NHS A&A will continue to use the annual Progress Update Review reporting mechanism as well as the implementation of the Corporate Records Management Improvement Plan.	Thank you for letting the Assessment Team know that NHS A&A will continue to engage with the PUR mechanism, as well as the Corporate Records Management Improvement Plan. Please update us on any changes in consecutive PURs.	<p>Throughout 2021, there was additional assurance requested from NHS A&A's Information Governance Committee regarding progress with the Records Management Plan from a corporate records perspective. This resulted in a change to the structure of the Corporate Records Management Improvement Plan in order to better demonstrate progress with each element. It was also agreed that reporting would be changed from quarterly to six monthly to the committee.</p> <p>The organisation continues to participate in the annual Progress Update Review reporting mechanism. However the Information Governance Committee have requested sight of the PUR report prior to submission as well as receiving the final report which includes the PRSA Teams assessment. This is in order to provide the committee with oversight of the submission and current status.</p>	<p>Thank you for updating the Team on changes to the structure of Corporate Records Management Improvement Plan.</p> <p>The continuing participation in the Progress Update Review process is commendable and shows that NHS A&A is committed to the continuing assessment and review of its records management policies, plans, procedures and practices.</p>
14. Shared Information	G	G	G	Update required on any change.	No change. NHS A&A continues to share information in line with Data Protection Legislation. Information Sharing Agreements remain in place with partner agencies. All sharing of information is subject to the appropriate level of risk assessment.	Thank you for letting the Assessment Team know that there have been no significant changes to this element. The Assessment Team is content that NHS A&A continues to address its obligations with care with regard to shared information.	No change. NHS A&A continues to share information in line with Data Protection Legislation. Information Sharing Agreements remain in place with partner agencies. All sharing of information is subject to the appropriate level of risk assessment.	Thank you letting the Assessment Team know that robust information sharing procedures remain in place. Update required on any change.

7. The Public Records (Scotland) Act Assessment Team's Summary

Version

The progress update submission which has been assessed is the one received by the Assessment Team on 24th May 2022 and updated 11th August 2022. The progress update was submitted by Natali Higgins, Information Governance Manager.

The progress update submission makes it clear that it is a submission for **NHS Ayrshire and Arran**.

The Assessment Team has reviewed NHS Ayrshire and Arran's Progress Update submission and agrees that the proper record management arrangements outlined by the various elements in the authority's plan continue to be properly considered. The Assessment Team commends this authority's efforts to keep its Records Management Plan under review.

General Comments

NHS Ayrshire and Arran continues to take its records management obligations seriously and is working to bring all elements into full compliance.

Section 5(2) of the Public Records (Scotland) Act 2011 provides the Keeper of the Records of Scotland (the Keeper) with authority to revisit an agreed plan only after five years has elapsed since the date of agreement. Section 5(6) allows authorities to revise their agreed plan at any time and resubmit this for the Keeper's agreement. The Act does not require authorities to provide regular updates against progress. The Keeper, however, encourages such updates.

The Keeper cannot change the status of elements formally agreed under a voluntary submission, but he can use such submissions to indicate how he might now regard this status should the authority choose to resubmit its plan under section (5)(6) of the Act.

8. The Public Records (Scotland) Act Assessment Team's Evaluation

Based on the progress update assessment the Assessment Team considers that NHS Ayrshire and Arran continue to take their statutory obligations seriously and are working hard to bring all the elements of their records management arrangements into full compliance with the Act and fulfil the Keeper's expectations.

The Assessment Team recommends authorities consider publishing PUR assessment reports on their websites as an example of continued good practice both within individual authorities and across the sector.

This report follows the Public Records (Scotland) Act Assessment Team's review carried out by



Iida Saarinen
Public Records Support Officer